



USMC Human Performance

Briefer:

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USMC Training & Education Command

Quantico, VA



Training and Education Command



TECOM

Training and
Education Command



MCRD PI

Marine Corps Recruit Depot
Parris Island



MCRD SD

Marine Corps Recruit Depot
San Diego



TRNGCMD

Training Command



EDCOM / MCU

Education Command /
Marine Corps University



MAGTFTC

Marine Air Ground Task Force
Training Command



LtGen Kevin Iiams

Commanding General,
Training and Education
Command

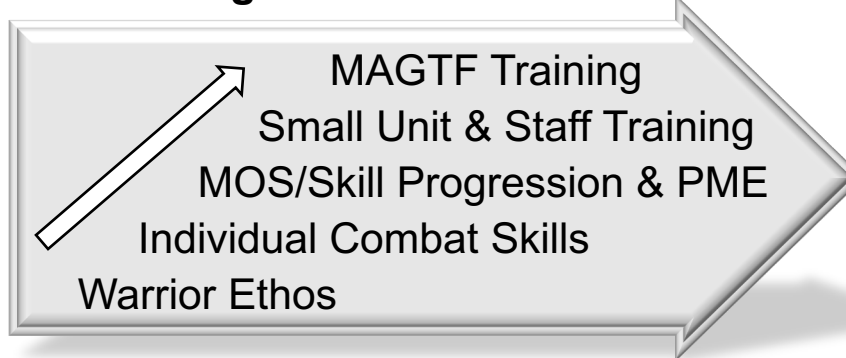
Executive Deputy: SES Anthony
Greco, Jr.

Chief of Staff: BGen Matthew Reid

SgtMaj: SgtMaj Peter Siaw

Mission: TECOM leads the Marine Corps Training and Education continuum from individual entry-level training, professional military education and continuous professional development, through unit, collective, and service-level training in order to produce warfighters and enhance warfighting organizations that enable the FMF to build and sustain the combat readiness required to fight and win today and in the future.

Training and Education for the Force-in-Readiness



**Expeditionary
Mindset & Force
in Readiness**



Training and Education Continuum



SERVICE-LEVEL TRAINING AND EDUCATION: TECOM & OTHER DIRECTED TRAINING



TECOM



MCRDPI
MCRDSD



TRNGCMD



MAGTF TC

ELT

MOS & Skill Progression
Training

PME

SLTE P



EDCOM

Common Skills

“Home Station Training Support”



MARFORs
MEFs



MCICOM
Reg MCIs

UNIT TRAINING

- ✓ Produce Warfighters
- ✓ Standards-Based Training
- ✓ Enhance Warfighting Org
- ✓ Naval Infantry Inside Force

IOT enable FMF to
build and sustain the
Combat Readiness
required to fight and win
today and in the future.

Based on Strategy,
Guidance, Threat, OPFOR,
and MET Informed T&R

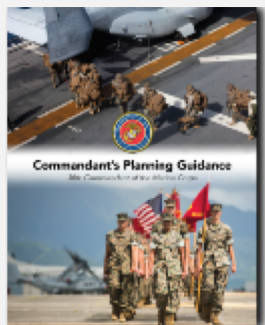
Enabling Combat Readiness Through Individual, Leader, and Collective T&E



CPG & FD2030: TECOM Topline Actions

New Force T&E Requirements

“We need to focus on the next 8-10 years, and that focus is on Talent Management and Training and Education” CMC, Gen Berger



Education

- Information Age Learning Model
- More rigorous, student-centered learning
- Expand naval, joint, and expeditionary knowledge base

Training

- Operate within contested information environment
- Naval Distributed Maritime Operations
- Inside Force / Adversary

T&E Wargaming

- Wargaming Center
- Use of wargaming at all levels of training and education with realistic combat decision-making



- Update Training and Readiness Manuals
- Doctrine MCDP 7 “Learning”
- Greater Naval Integration
- Infantry Marine Course 14-Week Pilot
- Formal School Management Policy
- Wargaming Center & Cloud-Based PME
- Academic Rigor / eLearning / Naval PME
- Group 5 UAS / MADIS / ROUGE / LRUSV
- SLTE-P ISO MEU/MLR Deployment
- Training Range Modernization Plan





Marine Corps Tenets of Human Performance

Marine Corps Human Performance is a complex balance of physical and psychological behaviors executed to accomplish specific results, and can be focused on the individual Marine or teams.





Strategy

Mission Statement:

The Marine Corps aligns and integrates health, wellness, and performance (HWP) capabilities and develops an integrated and cooperative system of Marine Corps HWP program delivery in order to maximize readiness, lethality, and talent retention and minimize harmful behavior and readiness detractors.

